Why settle for an ordinary job when you can embark on the career of a lifetime?
Hanger Delivers a Full Spectrum of Orthotic & Prosthetic Solutions

Over the past 150 years, Hanger has built unrivaled industry leadership in orthotic and prosthetic patient care. We have expanded our offerings to include multiple distribution channels, therapeutic solutions, and additional types of patient care and related services.

Hanger is now one of the largest rehabilitative product and service organizations in the world. We are 5,000+ people across multiple business units. We work with clinicians, providers, patients, and payers to ensure people receive the best possible products and services so they can do the things they want to do.

We are looking for prospective new employees with a naturally caring demeanor, a passion for helping others, and an ability to thrive in a cross-functional environment.

Our comprehensive offering of orthotic and prosthetic solutions provides customers with innovative technologies, efficient and effective clinical solutions, and outstanding customer service. It is the unique compilation of two segments – Patient Care and Products and Services – coming together as one that allows us to serve our customers more completely than ever before. This is the rehabilitative care model of tomorrow, brought to you today by Hanger.

Discover the many benefits and opportunities available at Hanger, and begin Empowering Human Potential today!

Beyond actual patients, our other key customers include physicians, orthopedic surgeons, vascular surgeons, podiatrists, diabetes specialists, case managers, nurse practitioners, physical therapists, occupational therapists, and other professionals across the rehabilitation care continuum. We also work closely with healthcare companies and insurance providers.

While our focus is providing exceptional customer care, we understand that the employees with whom we build our business are the foundation for our shared success. Many of our best employees are those who have a personal awareness of physical disability issues. For example, they have a relative or friend who struggles with mobility issues, or they have experienced amputation or a physical impairment themselves.

Employment with Hanger can put you on the inside of a growing company that encompasses:

• Shared purpose-driven work that literally changes lives
• Diversified business units
• A nationwide staff of more than 5,000+ professionals
• 1,300+ clinicians
• More than 760+ clinics in 45 states and the District of Columbia

New to the field of orthotics and prosthetics?

*Prosthetics is the custom design, fabrication and fitting of artificial limbs.*

There are about 1.7 million Americans living with limb loss; each year about 150,000 more will face the amputation of a limb.

Amputation can be the result of diseases such as peripheral artery disease, diabetes and cancer; traumatic injury; and congenital limb conditions present at birth.

*Orthotics is the custom design, fabrication and fitting of braces and supports for the treatment of musculo-skeletal conditions. These include sports injuries, post-polio, muscular dystrophy, spina bifida, cerebral palsy and others.*

Individuals working in prosthetics, orthotics and rehabilitation services are part of positive, life-changing situations every day.

Shane Ryley, BOCPO
Clinic Manager
Hanger Clinic employee since 2005

“Hanger Clinic offers fantastic education opportunities. I feel I’ve progressed personally as a clinician. I’ve done the Insignia™ course, which I found was of great benefit. And I’m currently doing the ComfortFlex™ course, which has been the best transfemoral education I’ve received, including what I did at college.”

With over 1,300 clinicians, Hanger Clinic provides the greatest collective of clinical talent available anywhere. Specializing in the provision of orthotic and prosthetic solutions, our teams efficiently deliver effective clinical systems, innovative technologies and outstanding customer service to more than one million patients each year at over 760+ Hanger Clinic locations nationwide.

The first network management company dedicated solely to the orthotics and prosthetics industry, Linkia is a powerful partner for healthcare companies looking to ensure the O&P care received by their beneficiaries is affordably priced, appropriately delivered, and of unquestionable quality. By offering sophisticated customization, Linkia ensures a tailored approach to each company’s specific healthcare delivery need and model.

As the largest orthotic and prosthetic (O&P) distributor in the world, SPS (Southern Prosthetic Supply) offers more than 350,000 products to its customers. Its five distribution centers deliver products to 98.8% of the U.S. population within one to two days via ground transportation. Well known for exceptional customer service, the SPS team posts the lowest backorder and shipping error rates in the industry.

A nationwide resource for the provision of custom prosthetic and orthotic devices, SPS National Labs was created as an entity to share best manufacturing processes and to coordinate materials purchases.

Marking Hanger’s entry into the podiatric market, SureFit provides high-quality diabetic insoles, shoes, braces and supports, while also delivering unique compliance and service solutions. Its advanced fitting system has become the industry standard for therapeutic footwear programs. SureFit’s strong relationships with podiatrists are a synergistic fit with Hanger Clinic’s broad range of orthotic and prosthetic devices and services.

Partnered with over 4,100 post-acute and long-term care rehabilitation providers nationwide, Accelerated Care Plus’s (ACP) Integrated Clinical Programs combine innovative medical technology, evidence based clinical protocols and advanced therapist training to enhance treatment outcomes for a broader patient population and more medically complex conditions.

Hanger’s Position in a Thriving Market

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A National Presence with a Local Touch

While Hanger is a national organization, our people work in smaller, local offices across the country. It’s the best of both worlds — a personalized workplace where decisions are made at the local level, with the resources and strength of a larger company serving as a supportive backdrop.

Clinic Managers operate their own businesses in terms of clinical care, local business development and day-to-day management. Our Clinic Management Incentive Plan provides a means for Clinic Managers and field staff to directly share in the financial success of their local patient care clinic. The various offices of SPS and Linkia also operate autonomously, with annual incentives based on personal and company performance.

Underlying all of these individual operations, you’ll find the strength, stability, and guidance of Hanger. Imagine the power of a support network that includes not only clinical experts, but also professionals who are knowledgeable in compliance, business development and marketing, information technology, real estate, finance, human resources, and administration. The insights you seek are an easy phone call or e-mail away.

Clinical Excellence and Superior Technology

Our team of clinical experts is unsurpassed. National-level resources include upper extremity, lower extremity and orthotic specialists. This depth of expertise is perhaps the attribute that clinicians at Hanger Clinic value most.

Clinical expertise develops to its fullest potential when combined with access to superior technology. As a clinician at Hanger Clinic, you’ll have access to new and proprietary componentry, clinical processes, tools, and products — often in advance of others in the profession.

You’ll be able to offer patients innovative solutions like:

• Insignia™ 3D laser scanning to fit sockets and orthotic devices
• The patented Hanger ComfortFlex™ Socket System
• The i-LIMB™ Hand with five independently moving fingers
• Neuroprosthetic breakthroughs such as the revolutionary WalkAide® System for patients with foot drop
• Microprocessor knee and foot systems
• AmpuShield™ Post Amputation Program

By fitting our patients with appropriate, advanced technology, we can help them make dramatic improvements in their mobility and independence. Striking this critical balance between the technological and human aspects of patient care is truly one of the advantages of choosing Hanger.

Su Mellor
Area Administrative Manager, Hanger Clinic employee since 2002

“In terms of career development, we have training materials on the intranet, excellent training programs, and tremendous corporate support.”

“Where else would you go to work and get all of that?”
Benefits and Beyond

Hanger offers an attractive package of benefits to our employees, which includes medical insurance, life insurance, disability insurance, 401(k) with a company-paid matching contribution, paid vacations and more.

Beyond standard benefits, Hanger also provides employees a range of long-term professional growth opportunities. With our broad geographic footprint, our employees can expand their career opportunities through relocation. As a company that encompasses multiple distinct business units, employees also have options for developing expertise in patient care roles, product development and business management.

No other employer in the field of orthotics and prosthetics can offer this kind of career potential.

Imagine being part of a company that understands its business is successful because of people—the customers who are seeking services and the professionals who are dedicated to delivering those services. People like you. People who want to help others while also improving themselves.

When you choose a career with Hanger, you’ll be part of a team that provides clinical excellence to its patients while receiving education and opportunities to boost your career. You’ll be changing lives, including your own. It’s the kind of dedication that gets noticed by organizations like USA Today, The New York Times, Good Morning America, The Today Show and Time magazine.

Why settle for a job when you can embark on the career of a lifetime with Hanger?

Start changing lives today with Hanger. Visit Hanger.com/careers

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Hanger Advantages: The Strength to Support Your Career

Commitment to Education

One of the cornerstones of Hanger is education. Employee education is strongly encouraged and easily accessible. Many programs are presented throughout the year relating to clinical, leadership, administrative, and business skills to enable all employees to expand their areas of expertise.

Hanger’s annual Education Fair & National Meeting brings staff together from across the nation to share ideas, best practices, and enthusiasm for the latest developments in technology, clinical techniques, and innovative business practices. Employees are offered courses featuring world-renowned engineers, physicians, researchers, clinicians and therapists, including Hanger’s team of clinical program specialists. With more than 150 vendor representatives presenting new technologies and products, our employees are regularly the first to see, experience, and learn about orthotic and prosthetic advances.

Our training and development efforts incorporate a wide range of approaches: localized training and educational events, the annual Education Fair, and e-Versity, our online training platform. Whether employed in an administrative capacity, as a clinician, or in another professional position, significant education opportunities are available to you.

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Suzi Vicino
Linkia, Clinical Operations Programs Coordinator
Linkia employee since 2004

“Linkia is a great place to be. It’s a place that encourages teamwork and a real spirit of competitiveness within our industry. I’ve been promoted twice and I think it’s just been a very good move for me.”